

# 1. Bukti Submit Paper



Hello, Isniar Budiarti



[Abstract ID: ABS-466]

## Analysis of the Influence of Knowledge Management, Intrinsic Motivation and Competence on Employee Performance (Study of Employees in the Technician Section at a Material Handling Company in Jakarta)

Topic: Management

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This study aims to analyze employee performance which is influenced by knowledge management, intrinsic motivation, and competence in one of the technician parts of the Material Handling company in Jakarta. The mixed methods method used in this study combines qualitative and quantitative analysis, with a technique of determining saturated sampling where all members of the population are used as samples, while data analysis uses the help of the SPSS V25 application. The results showed that the application of knowledge management, intrinsic motivation and competence had a significant effect on the performance of employees partially or simultaneously on the part of the technicians in the Material Handling company. This proves that company performance will increase when knowledge management, intrinsic motivation and competence increase or vice versa if knowledge management, intrinsic motivation and competence decrease then company performance will also decrease (Approx 139 words)

Keywords: Knowledge Management, Intrinsic Motivation, Competence, Employee Performance

Abstract for ABS-466

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Created at 28 February 2023 05:17:56 . Last Updated at 28 February 2023 05:17:56

Status : Abstract Accepted

Note from Reviewer : -

## 2. Bukti Letter Of Acceptance



### **Letter of Acceptance**

Paper No. : ABS-466  
Paper Title : Analysis of the Influence of Knowledge Management, Intrinsic Motivation and Competence on Employee Performance (Study of Employees in the Technician Section at a Material Handling Company in Jakarta)  
Authors : Isniar Budiarti, Rifat Burhanuddin  
Affiliation : Universitas Komputer Indonesia

#### **Dear Authors,**

I am pleased to inform you that the paper you kindly submitted to the 6<sup>th</sup> International Conference on Business, Economics, Social Sciences, and Humanities 2023 (ICOBEST 2023) has now been accepted and the first author is invited to present the paper in the conference. Your interest in ICOBEST 2023 is very much appreciated. I look forward to meeting you at the conference.

Bandung, February 2023

A handwritten signature in black ink, appearing to read 'Poni Sukaesih Kurniati', is written over the ICOBEST logo.

Dr. Poni Sukaesih Kurniati, S.IP, M.Si.  
Chief of The Conference

### 3. Bukti Reviewer

Paper for ABS-466 Full Paper Revision Required

Created at 13 February 2023 11:08:37. Last Updated at 13 February 2023 11:08:37

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