



CHAPTER 10: COBIT FOR
EVALUATION GOVERNANCE
PERFORMANCE
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COBIT

- Control Objectives for Information and related Technology (COBIT) was initially published by the Information Systems Audit and Control Foundation™ (ISACF™ in 1996, and was followed by a second edition in 1998.
- The third edition, which incorporates all-new material on IT Governance and Management Guidelines, was issued by the IT Governance Institute in 2000. COBIT presents an international and generally accepted IT control framework enabling organisations to implement an IT Governance structure throughout the enterprise.
- All portions of COBIT, except the Audit Guidelines, are considered an open standard and may be downloaded on a complimentary basis from the Information Systems Audit and Control Association's web site, www.isaca.org/cobit.htm.

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- Planning and Organisation
- Acquisition and Implementation
- Delivery and Support
- Monitoring

Corresponding to each of the 34 high-level control objectives is an Audit Guideline to enable the review of IT processes against COBIT's 318 recommended detailed control objectives to provide management assurance and/or advice for improvement.

Planning and Organisation

This domain covers strategy and tactics, and concerns the identification of the way IT can best contribute to the achievement of the business objectives. Furthermore, the realisation of the strategic vision needs to be planned, communicated and managed for different perspectives. Finally, a proper organisation as well as technological infrastructure must be put in place

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Acquisition and Implementation

To realise the IT strategy, IT solutions need to be identified, developed or acquired, as well as implemented and integrated into the business process. In addition, changes in and maintenance of existing systems are covered by this domain to make sure that the lifecycle is continued for these systems.

Delivery and Support

This domain is concerned with the actual delivery of required services, which range from traditional operations over security and continuity aspects to training. In order to deliver services, the necessary support must be set up. *This domain includes the actual processing of data by application systems, often classified under application controls.*

Monitoring

All IT processes need to be regularly assessed over time for their quality and compliance with control requirements. This domain thus addresses management's oversight of the organisation's control process and independent assurance provided by internal and external audit or obtained from alternative sources. Corresponding

THE COBIT CONTROL OBJECTIVES

Control:

the policies, procedures, practices and organisational structures designed to provide reasonable assurance that business objectives will be achieved and that undesired events will be prevented or detected and corrected

THE COBIT CONTROL OBJECTIVES

• IT Control Objective :

a statement of the desired result or purpose to be achieved by implementing control procedures in a particular IT activity

THE COBIT CONTROL OBJECTIVES

- Principle in COBIT:
 - Quality requirements Quality, Cost, Delivery
 - Fiduciary requirements (COSO Report) Effectiveness and Efficiency of operations; Reliability of Information; Compliance with laws and regulations
 - Security requirements Confidentiality; Integrity; Availability

COBIT's Working Definition

- Effectiveness deals with information being relevant and pertinent to the business process as well as being delivered in a timely, correct, consistent and usable manner.
- Efficiency concerns the provision of information through the optimal (most productive and economical) use of resources.
- Confidentiality concerns the protection of sensitive information from unauthorised disclosure.

COBIT's Working Definition

- Integrity relates to the accuracy and completeness of information as well as to its validity in accordance with business values and expectations.
- Availability relates to information being available when required by the business process now and in the future. It also concerns the safeguarding of necessary resources and associated capabilities.
- Compliance deals with complying with those laws, regulations and contractual arrangements to which the business process is subject, i.e., externally imposed business criteria

COBIT's Working Definition

 Reliability of Information relates to the provision of appropriate information for management to operate the entity and for management to exercise its financial and compliance reporting responsibilities.

IT resources identified in COBIT

- Data are objects in their widest sense (i.e., external and internal), structured and non-structured, graphics, sound, etc.
- Application Systems are understood to be the sum of manual and programmed procedures.
- **Technology** covers hardware, operating systems, database management systems, networking, multimedia, etc.
- Facilities are all the resources to house and support information systems.
- People include staff skills, awareness and productivity to plan, organise, acquire, deliver, support and monitor information systems and services

COBIT's Management Guidelines

- Performance measurement What are the indicators of good performance? (KGI KPI)
- IT control profiling What's important? What are the critical success factors for control?
- Awareness What are the risks of not achieving our objectives?
- Benchmarking What do others do? How do we measure and compare?

Maturity Level

- Non-existent. Complete lack of any recognisable processes. The organisation has not even recognised that there is an issue to be addressed.
- Initial. There is evidence that the organisation has recognised that the issues exist and need to be addressed. There are no standardised processes but instead there are ad hoc approaches that tend to be applied on an individual or case-bycase basis. The overall approach to management is disorganised.
- 2 Repeatable. Processes have developed to the stage where similar procedures are followed by different people undertaking the same task. There is no formal training or communication of standard procedures and responsibility is left to the individual. There is a high degree of reliance on the knowledge of individuals and therefore errors are likely.

Maturity Level

- Defined. Procedures have been standardised and documented, and communicated through training. It is, however, left to the individual to follow these processes, and it is unlikely that deviations will be detected. The procedures themselves are not sophisticated but are the formalisation of existing practices.
- 4 Managed. It is possible to monitor and measure compliance with procedures and to take action where processes appear not to be working effectively. Processes are under constant improvement and provide good practice. Automation and tools are used in a limited or fragmented way.
- **Optimised**. Processes have been refined to a level of best practice, based on the results of continuous improvement and maturity modelling with other organisations. IT is used in an integrated way to automate the workflow, providing tools to improve quality and effectiveness, making the enterprise quick to adapt.

Applying to IT in General

- IT processes are defined and aligned with the IT strategy and the business goals.
- The customers of the process and their expectations are known.
- Processes are scalable and their resources are appropriately managed and leveraged.
- The required quality of staff (training, transfer of information, morale, etc.) and availability of skills (recruit, retain, retrain) exist.
- IT performance is measured in financial terms, in relation to customer satisfaction, for process effectiveness and for future capability. IT management is rewarded based on these measures.
- A continuous quality improvement effort is applied.

Applying to Most IT Processes

- All process stakeholders (users, management, etc.) are aware of the risks, of the importance of IT and the opportunities it can offer, and provide strong commitment and support.
- Goals and objectives are communicated across all disciplines and understood; it is known how processes implement and monitor objectives, and who is accountable for process performance.
- People are goal-focused and have the right information on customers, on internal processes and on the consequences of their decisions.
- A business culture is established, encouraging cross-divisional cooperation, teamwork and continuous process improvement.
- There is integration and alignment of major processes, e.g., change, problem and configuration management.
- Control practices are applied to increase efficient and optimal use of resources and improve the effectiveness of processes

Applying to IT Governance

- Control practices are applied to increase transparency, reduce complexity, promote learning, provide flexibility and scalability, and avoid breakdowns in internal control and oversight.
- Practices that enable sound oversight are applied: a control environment and culture; a code of conduct; risk assessment as a standard practice; selfassessments; formal compliance on adherence to established standards; monitoring and follow-up of control deficiencies and risk
- IT Governance is recognised and defined, and its activities are integrated into the enterprise governance process, giving clear direction for IT strategy, a risk management framework, a system of controls and a security policy.

Applying to IT Governance

- IT Governance focuses on major IT projects, change initiatives and quality efforts, with awareness of major IT processes, the responsibilities and the required resources and capabilities.
- An audit committee is established to appoint and oversee an independent auditor, drive the IT audit plan and review the results of audits and third party opinions

Critical Success Factors in Summary

- Essential enablers focused on the process or supporting environment
- A thing or a condition that is required to increase the probability of success of the process
- Observable usually measurable characteristics of the organisation and process
- Either strategic, technological, organisational or procedural in nature
- Focused on obtaining, maintaining and leveraging capability and skills
- Expressed in terms of the process, not necessarily the business

Key Goal Indicator

- A key goal indicator, representing the process goal, is a measure of what has to be accomplished. It is a measurable indicator of the process achieving its goals, often defined as a target to achieve. By comparison, a key performance indicator is a measure of how well the process is performing.
- The goal for IT can then be expressed as delivering the information that the business needs in line with these criteria.
 These
- Key goal indicators are lag indicators, as they can be measured only after the fact, as opposed to key performance indicators, which are lead indicators, giving an indication of success before the fact.
- Key goal indicators should be measurable as a number or percentage.

Key Goal Indicator

How are business and IT goals and measures linked?

- Availability of systems and services
- Absence of integrity and confidentiality risks
- Cost-efficiency of processes and operations
- Confirmation of reliability, effectiveness and compliance

Key Goal Indicator *In Summary*

- A representation of the process goal, i.e., a measure of what, or a target to achieve
- The description of the outcome of the process and therefore lag indicators, i.e., measurable after the fact
- Immediate indicators of the successful completion of the process or indirect indicators of the value the process delivered to the business
- for this process

Key Goal Indicator *In Summary*

- Possibly descriptions of a measure of the impact of not reaching the process goal
- Focused on the customer and financial dimensions of the Balanced Business Scorecard
- IT-oriented but business-driven
- Expressed in precise, measurable terms wherever possible
- Focused on those information criteria that have been identified as most important

- Key performance indicators are measures that tell management that an IT process is achieving its business requirements by monitoring the performance of the enablers of that IT process.
- Building on Balanced Business Scorecard principles, the relationship between key performance indicators and key goal indicators is as follows: key performance indicators are short, focused and measurable indicators of performance of the enabling factors of the IT processes, indicating how well the process enables the goal to be reached. While key goal indicators focus on what, the key performance indicators are concerned with how.

 While key goal indicators are business-driven, key performance indicators are process-oriented and often express how well the processes and the organisation leverage and manage the needed resources

Applying to IT in General

- Reduced cycle times (i.e., responsiveness of IT production and development)
- Increased quality and innovation
- Utilisation of communications bandwidth and computing power
- Service availability and response times

Applying to most IT Processes

- Improved cost-efficiency of the process (cost vs. deliverables)
- Staff productivity (number of deliverables) and morale (survey)
- Amount of errors and rework

Applying to IT Governance

- Benchmark comparisons
- Number of non-compliance reportings

Key Performance Indicators in Summary

- Are measures of how well the process is performing
- Predict the probability of success or failure in the future,
 i.e., are lead indicators
- Are process-oriented, but IT-driven
- Focus on the process and learning dimensions of the Balanced Business Scorecard
- Are expressed in precisely measurable terms
- Help in improving the IT process when measured and acted upon
- Focus on those resources identified as the most important for this process





HIGH-LEVEL CONTROL OBJECTIVE



Control over the IT process of

assessing risks

that satisfies the business requirement

of supporting management decisions through achieving IT objectives and responding to threats by reducing complexity, increasing objectivity and identifying important decision factors

is enabled by

the organisation engaging itself in IT risk-identification and impact analysis, involving multi-disciplinary functions and taking cost-effective measures to mitigate risks

and takes into consideration

- · risk management ownership and accountability
- different kinds of IT risks (technology, security, continuity, regulatory, etc.)
- · defined and communicated risk tolerance profile
- root cause analyses and risk brainstorming sessions
- · quantitative and/or qualitative risk measurement
- risk assessment methodology
- · risk action plan
- · timely reassessment





CONTROL OBJECTIVES

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DETAILED CONTROL OBJECTIVES

9 Assess Risks

9.1 Business Risk Assessment

CONTROL ORIECTIVE

Management should establish a systematic risk assessment framework. Such a framework should incorporate a regular assessment of the relevant information risks to the achievement of the business objectives, forming a basis for determining how the risks should be managed to an acceptable level. The process should provide for risk assessments at both the global level and system specific level, for new projects as well as on a recurring basis, and with cross-disciplinary participation. Management should ensure that reassessments occur and that risk assessment information is updated with results of audits, inspections and identified incidents.

9.2 Risk Assessment Approach

CONTROL ORIECTIVE

Management should establish a general risk assessment approach which defines the scope and boundaries, the methodology to be adopted for risk assessments, the responsibilities and the required skills. Management should lead the identification of the risk mitigation solution and be involved in identifying vulnerabilities. Security specialists should lead threat identification and IT specialists should drive the control selection. The quality of the risk assessments should be ensured by a structured method and skilled risk assessors.

9.3 Risk Identification

CONTROL ORIECTIVE

The risk assessment approach should focus on the examination of the essential elements of risk and the cause/effect relationship between them. The essential elements of risk include tangible and intangible assets, asset value, threats, vulnerabilities, safeguards, consequences and likelihood of threat. The risk identification process should include qualitative and, where appropriate, quantitative risk ranking and should obtain input from management brainstorming, strategic planning, past audits and other assessments. The risk assessment should consider business, regulatory, legal, technology, trading partner and human resources risks.

9.4 Risk Measurement

CONTROL ORIECTIVE

The risk assessment approach should ensure that the analysis of risk identification information results in a quantitative and/or qualitative measurement of risk to which the examined area is exposed. The risk acceptance capacity of the organisation should also be assessed.

9.5 Risk Action Plan

CONTROL ORIECTIVE

The risk assessment approach should provide for the definition of a risk action plan to ensure that cost-effective controls and security measures mitigate exposure to risks on a continuing basis. The risk action plan should identify the risk strategy in terms of risk avoidance, mitigation or acceptance.

9.6 Risk Acceptance

Control Oriective

The risk assessment approach should ensure the formal acceptance of the residual risk, depending on risk identification and measurement, organisational policy, uncertainty incorporated in the risk assessment approach itself and the cost effectiveness of implementing safeguards and controls. The residual risk should be offset with adequate insurance coverage, contractually negotiated liabilities and self-insurance.

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DETAILED CONTROL OBJECTIVES continued

9.7 Safeguard Selection

CONTROL ORIECTIVE

While aiming for a reasonable, appropriate and proportional system of controls and safeguards, controls with the highest return on investment (ROI) and those that provide quick wins should receive first priority. The control system also needs to balance prevention, detection, correction and recovery measures. Furthermore, management needs to communicate the purpose of the control measures, manage conflicting measures and monitor the continuing effectiveness of all control measures.

9.8 Risk Assessment Commitment

CONTROL ORIECTIVE

Management should encourage risk assessment as an important tool in providing information in the design and implementation of internal controls, in the definition of the IT strategic plan and in the monitoring and evaluation mechanisms.





HIGH-LEVEL CONTROL OBJECTIVE



Control over the IT process of

ensuring systems security

that satisfies the business requirement

to safeguard information against unauthorised use, disclosure or modification, damage or loss

is enabled by

logical access controls which ensure that access to systems, data and programmes is restricted to authorised users

and takes into consideration

- · confidentiality and privacy requirements
- · authorisation, authentication and access control
- · user identification and authorisation profiles
- · need-to-have and need-to-know
- · cryptographic key management
- · incident handling, reporting and follow-up
- · virus prevention and detection
- firewalls
- · centralised security administration
- · user training
- tools for monitoring compliance, intrusion testing and reporting





DETAILED CONTROL OBJECTIVES

5 Ensure Systems Security

5.1 Manage Security Measures

CONTROL ORIECTIVE

IT security should be managed such that security measures are in line with business requirements. This includes:

- Translating risk assessment information to the IT security plans
- Implementing the IT security plan
- Updating the IT security plan to reflect changes in the IT configuration
- Assessing the impact of change requests on IT security
- Monitoring the implementation of the IT security plan
- Aligning IT security procedures to other policies and procedures

5.2 Identification, Authentication and Access

CONTROL ORIECTIVE

The logical access to and use of IT computing resources should be restricted by the implementation of adequate identification, authentication and authorisation mechanisms, linking users and resources with access rules. Such mechanisms should prevent unauthorised personnel, dial-up connections and other system (network) entry ports from accessing computer resources and minimise the need for authorised users to use multiple sign-ons. Procedures should also be in place to keep authentication and access mechanisms effective (e.g., regular password changes).

5.3 Security of Online Access to Data

CONTROL ORIECTIVE

In an online IT environment, IT management should implement procedures in line with the security policy that provides access security control based on the individual's demonstrated need to view, add, change or delete data.

5.4 User Account Management

CONTROL ORIECTIVE

Management should establish procedures to ensure timely action relating to requesting, establishing, issuing, suspending and closing of user accounts. A formal approval procedure outlining the data or system owner granting the access privileges should be included. The security of third-party access should be defined contractually and address administration and non-disclosure requirements. Outsourcing arrangements should address the risks, security controls and procedures for information systems and networks in the contract between the parties.

5.5 Management Review of User Accounts

CONTROL ORIECTIVE

Management should have a control process in place to review and confirm access rights periodically. Periodic comparison of resources with recorded accountability should be made to help reduce the risk of errors, fraud, misuse or unauthorised alteration.

5.6 User Control of User Accounts

CONTROL ORIECTIVE

Users should systematically control the activity of their proper account(s). Also information mechanisms should be in place to allow them to oversee normal activity as well as to be alerted to unusual activity in a timely manner.

5.7 Security Surveillance

Control Oriective

IT security administration should ensure that security activity is logged and any indication of imminent security violation is reported immediately to all who may be concerned, internally and externally, and is acted upon in a timely manner.

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Detailed Control Objectives continued

5.8 Data Classification

CONTROL ORIECTIVE

Management should implement procedures to ensure that all data are classified in terms of sensitivity by a formal and explicit decision by the data owner according to the data classification scheme. Even data needing "no protection" should require a formal decision to be so designated. Owners should determine disposition and sharing of data, as well as whether and when programs and files are to be maintained, archived or deleted. Evidence of owner approval and data disposition should be maintained. Policies should be defined to support reclassification of information, based on changing sensitivities. The classification scheme should include criteria for managing exchanges of information between organisations, addressing both security and compliance with relevant legislation.

5.9 Central Identification and Access Rights Management

CONTROL ORIECTIVE

Controls are in place to ensure that the identification and access rights of users as well as the identity of system and data ownership are established and managed in a unique and central manner to obtain consistency and efficiency of global access control.

5.10 Violation and Security Activity Reports

CONTROL ORIECTIVE

IT security administration should ensure that violation and security activity is logged, reported, reviewed and appropriately escalated on a regular basis to identify and resolve incidents involving unauthorised activity. The logical access to the computer resources accountability information (security and other logs) should be granted based upon the principle of least privilege, or need-to-know.

5.11 Incident Handling

CONTROL ORIECTIVE

Management should establish a computer security incident handling capability to address security incidents by providing a centralised platform with sufficient expertise and equipped with rapid and secure communication facilities. Incident management responsibilities and procedures should be established to ensure an appropriate, effective and timely response to security incidents.

5.12 Reaccreditation

Control Oriective

Management should ensure that reaccreditation of security (e.g., through "tiger teams") is periodically performed to keep up-to-date the formally approved security level and the acceptance of residual risk.

5.13 Counterparty Trust

CONTROL ORIECTIVE

Organisational policy should ensure that control practices are implemented to verify the authenticity of the counterparty providing electronic instructions or transactions. This can be implemented through trusted exchange of passwords, tokens or cryptographic keys.

5.14 Transaction Authorisation

Control Oriective

Organisational policy should ensure that, where appropriate, controls are implemented to provide authenticity of transactions and establish the validity of a user's claimed identity to the system. This requires use of cryptographic techniques for signing and verifying transactions.



Detailed Control Objectives continued

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5.15 Non-Repudiation

CONTROL ORJECTIVE

Organisational policy should ensure that, where appropriate, transactions cannot be denied by either party, and controls are implemented to provide non-repudiation of origin or receipt, proof of submission, and receipt of transactions. This can be implemented through digital signatures, time stamping and trusted third-parties, with appropriate policies that take into account relevant regulatory requirements.

5.16 Trusted Path

CONTROL ORIECTIVE

Organisational policy should ensure that sensitive transaction data is only exchanged over a trusted path. Sensitive information includes security management information, sensitive transaction data, passwords and cryptographic keys. To achieve this, trusted channels may need to be established using encryption between users, between users and systems, and between systems.

5.17 Protection of Security Functions

CONTROL ORIECTIVE

All security related hardware and software should at all times be protected against tampering to maintain their integrity and against disclosure of secret keys. In addition, organisations should keep a low profile about their security design, but should not base their security on the design being secret.

5.18 Cryptographic Key Management

CONTROL ORIECTIVE

Management should define and implement procedures and protocols to be used for generation, change, revocation, destruction, distribution, certification, storage, entry, use and archiving of cryptographic keys to ensure the protection of keys against modification and unauthorised disclosure. If a key is compromised, management should ensure this information is propagated to any interested party through the use of Certificate Revocation Lists or similar mechanisms.

5.19 Malicious Software Prevention, Detection and Correction

Control Oriective

Regarding malicious software, such as computer viruses or trojan horses, management should establish a framework of adequate preventative, detective and corrective control measures, and occurrence response and reporting. Business and IT management should ensure that procedures are established across the organisation to protect information systems and technology from computer viruses. Procedures should incorporate virus protection, detection, occurrence response and reporting.

5.20 Firewall Architectures and Connections with Public Networks

CONTROL ORIECTIVE

If connection to the Internet or other public networks exists, adequate firewalls should be operative to protect against denial of services and any unauthorised access to the internal resources; should control any application and infrastructure management flows in both directions; and should protect against denial of service attacks.

5.21 Protection of Electronic Value

CONTROL OBJECTIVE

Management should protect the continued integrity of all cards or similar physical mechanisms used for authentication or storage of financial or other sensitive information, taking into consideration the related facilities, devices, employees and validation methods used.

Planning & Organisation

Define a Strategic Information Technology Plan



Control over the IT process Define a Strategic IT Plan with the business goal of striking an optimum balance of information technology opportunities and IT business requirements as well as ensuring its further accomplishment

ensures delivery of information to the business that addresses the required Information Criteria and is measured by Key Goal Indicators

is enabled by a strategic planning process undertaken at regular intervals giving rise to long-term plans; the longterm plans should periodically be translated into operational plans setting clear and concrete short-term goals

considers Critical Success Factors that leverage specific IT Resources and is measured by Key Performance Indicators

Critical Success Factors

- · The planning process provides for a prioritisation scheme for the business objectives and quantifies, where possible, the business
- Management buy-in and support is enabled by a documented methodology for the IT strategy development, the support of validated data and a structured, transparent decision-making
- The IT strategic plan clearly states a risk position, such as leading edge or road-tested, innovator or follower, and the required balance between time-to-market, cost of ownership and
- · All assumptions of the strategic plan have been challenged and
- . The processes, services and functions needed for the outcome are defined, but are flexible and changeable, with a transparent change control process
- · A reality check of the strategy by a third party has been conducted to increase objectivity and is repeated at appropriate
- IT strategic planning is translated into roadmaps and migration strategies

Information Criteria P offectiveness S efficiency confidentiality integrity availability compliance reliability

IT Resources ✓ people ✓ applications ✓ technology ✓ facilities.

(P) primary (S) secondary

(/) applicable to

Key Goal Indicators

- Percent of IT and business strategic plans that are aligned and cascaded into long- and shortrange plans leading to individual responsibilities
- Percent of business units that have clear, understood and current IT capabilities
- Management survey determines clear link between responsibilities and the business and IT strategic goals
- Percent of business units using strategic technology covered in the IT strategic plan
- Percent of IT budget championed by business
- Acceptable and reasonable number of outstanding IT projects

- Currency of IT capabilities assessment (number) of months since last update)
- Age of IT strategic plan (number of months) since last update)
- Percent of participant satisfaction with the IT strategic planning process
- Time lag between change in the IT strategic plans and changes to operating plans
- Index of participants involved in strategic IT plan development, based on size of effort, ratio of involvement of business owners to IT staff and number of key participants
- Index of quality of the plan, including timelines of development effort, adherence to structured approach and completeness of plan

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PO1 Maturity Model

Control over the IT process Define a Strategic IT Plan with the business goal of striking an optimum balance of information technology opportunities and IT business requirements as well as ensuring its further accomplishment

- Non-existent IT strategic planning is not performed.
 There is no management awareness that IT strategic planning is needed to support business goals.
- 1 Initial/Ad Hoc The need for IT strategic planning is known by IT management, but there is no structured decision process in place. IT strategic planning is performed on an as needed basis in response to a specific business requirement and results are therefore sporadic and inconsistent. IT strategic planning is occasionally discussed at IT management meetings, but not at business management meetings. The alignment of business requirements, applications and technology takes place reactively, driven by vendor offerings, rather than by an organisation-wide strategy. The strategic risk position is identified informally on a project-by-project basis.
- 2 Repeatable but Intuitive IT strategic planning is understood by IT management, but is not documented. IT strategic planning is performed by IT management, but only shared with business management on an as needed basis. Updating of the IT strategic plan occurs only in response to requests by management and there is no proactive process for identifying those IT and business developments that require updates to the plan. Strategic decisions are driven on a project-by-project basis, without consistency with an overall organisation strategy. The risks and user benefits of major strategic decisions are being recognised, but their definition is intuitive.
- 3 Defined Process A policy defines when and how to perform IT strategic planning. IT strategic planning follows a structured approach, which is documented and known to all staff. The IT planning process is reasonably sound and ensures that appropriate planning is likely to be performed. However, discretion is given to individual managers with respect to implementation of the process and there are no procedures to examine the process on a

- regular basis. The overall IT strategy includes a consistent definition of risks that the organisation is willing to take as an innovator or follower. The IT financial, technical and human resources strategies increasingly drive the acquisition of new products and technologies.
- 4 Managed and Measurable IT strategic planning is standard practice and exceptions would be noticed by management. IT strategic planning is a defined management function with senior level responsibilities. With respect to the IT strategic planning process, management is able to monitor it, make informed decisions based on it and measure its effectiveness. Both short-range and long-range IT planning occurs and is cascaded down into the organisation, with updates done as needed. The IT strategy and organisation-wide strategy are increasingly becoming more coordinated by addressing business processes and value-added capabilities and by leveraging the use of applications and technologies through business process re-engineering. There is a well-defined process for balancing the internal and external resources required in system development and operations. Benchmarking against industry norms and competitors is becoming increasingly formalised.
- 5 Optimised IT strategic planning is a documented, living process, is continuously considered in business goal setting and results in discernable business value through investments in IT. Risk and value added considerations are continuously updated in the IT strategic planning process. There is an IT strategic planning function that is integral to the business planning function. Realistic long-range IT plans are developed and constantly being updated to reflect changing technology and businessrelated developments. Short-range IT plans contain project task milestones and deliverables, which are continuously monitored and updated, as changes occur. Benchmarking against well-understood and reliable industry norms is a well-defined process and is integrated with the strategy formulation process. The IT organisation identifies and leverages new technology developments to drive the creation of new business capabilities and improve the competitive advantage of the organisation.

PO9 Planning & Organisation Assess Risks



Control over the IT process Assess Risks with the business goal of supporting management decisions in achieving IT objectives and responding to threats by reducing complexity, increasing objectivity and identifying important decision factors

ensures delivery of information to the business that addresses the required Information Criteria and is measured by Key Goal Indicators

is enabled by the organisation engaging itself in ITriskidentification and impact analysis, involving multidisciplinary functions and taking cost-effective measures to mitigate risks

considers Critical Success Factors that leverage specific IT Resources and is measured by Key Performance Indicators

Information Criteria
P offectiveness
S efficiency
P confidentiality
P integrity
P availability
S compliance
S reliability

(P) primary (S) secondary

IT Resources
✓ people
✓ applications
✓ technology
✓ facilities
✓ data

(Z) applicable to

Key Goal Indicators

- Increased degree of awareness of the need for risk assessments
- Decreased number of incidents caused by risks identified after the fact
- Increased number of identified risks that have been sufficiently mitigated
- Increased number of IT processes that have formal documented risk assessments completed
- Appropriate percent or number of cost effective risk assessment measures

Critical Success Factors

- There are clearly defined roles and responsibilities for risk management ownership and management accountability
- A policy is established to define risk limits and risk tolerance.
- The risk assessment is performed by matching vulnerabilities, threats and the value of data
- Structured risk information is maintained, fed by incident reporting
- Responsibilities and procedures for defining, agreeing on and funding risk management improvements exist
- Focus of the assessment is primarily on real threats and less on theoretical ones
- Brainstorming sessions and root cause analyses leading to risk identification and mitigation are routinely performed
- A reality check of the strategy is conducted by a third party to increase objectivity and is repeated at appropriate times

- Number of risk management meetings and workshops
- Number of risk management improvement projects
- Number of improvements to the risk assessment process
- Level of funding allocated to risk management projects
- Number and frequency of updates to published risk limits and policies
- Number and frequency of risk monitoring reports
- Number of personnel trained in risk management methodology

PO9

PO9 Maturity Model

Control over the IT process Assess Risks with the business goal of supporting management decisions in achieving IT objectives and responding to threats by reducing complexity; increasing objectivity and identifying important decision factors

- Non-existent Risk assessment for processes and business decisions does not occur. The organisation does not consider the business impacts associated with security vulnerabilities and with development project uncertainties. Risk management has not been identified as relevant to acquiring IT solutions and delivering IT services.
- Initial/Ad Hoc The organisation is aware of its legal and contractual responsibilities and liabilities, but considers IT risks in an ad hoc manner, without following defined processes or policies. Informal assessments of project risk take place as determined by each project. Risk assessments are not likely to be identified specifically within a project plan or to be assigned to specific managers involved in the project. IT management does not specify responsibility for risk management in job descriptions or other informal means. Specific IT-related risks such as security, availability and integrity are occasionally considered on a project-byproject basis. IT-related risks affecting day-to-day operations are infrequently discussed at management meetings. Where risks have been considered, mitigation is inconsistent.
- 2 Repeatable but Intuitive There is an emerging understanding that IT risks are important and need to be considered. Some approach to risk assessment exists, but the process is still immature and developing. The assessment is usually at a high-level and is typically applied only to major projects. The assessment of ongoing operations depends mainly on IT managers raising it as an agenda item, which often only happens when problems occur. IT management has not generally defined procedures or job descriptions dealing with risk management.

- 3 Defined Process An organisation-wide risk management policy defines when and how to conduct risk assessments. Risk assessment follows a defined process that is documented and available to all staff through training. Decisions to follow the process and to receive training are left to the individual's discretion. The methodology is convincing and sound, and ensures that key risks to the business are likely to be identified. Decisions to follow the process are left to individual IT managers and there is no procedure to ensure that all projects are covered or that the ongoing operation is examined for risk on a regular basis.
- Managed and Measurable The assessment of risk is a standard procedure and exceptions to following the procedure would be noticed by IT management. It is likely that IT risk management is a defined management function with senior level responsibility. The process is advanced and risk is assessed at the individual project level and also regularly with regard to the overall IT operation. Management is advised on changes in the IT environment which could significantly affect the risk scenarios, such as an increased threat from the network or technical trends that affect the soundness of the IT strategy. Management is able to monitor the risk position and make informed decisions regarding the exposure it is willing to accept. Senior management and IT management have determined the levels of risk that the organisation will tolerate and have standard measures for risk/return ratios. Management budgets for operational risk management projects to reassess risks on a regular basis. A risk management database is established.
- 5 Optimised Risk assessment has developed to the stage where a structured, organisation-wide process is enforced, followed regularly and well managed. Risk brainstorming and root cause analysis, involving expert individuals, are applied across the entire organisation. The capturing, analysis and reporting of risk management data are highly automated. Guidance is drawn from leaders in the field and the IT organisation takes part in peer groups to exchange experiences. Risk management is truly integrated into all business and IT operations, is well accepted and extensively involves the users of IT services.

$m PO10^{\,Planning\,\&\,Organisation^{\,}}$



Control over the IT process Manage Projects with the business goal of setting priorities and delivering on time and within budget

ensures delivery of information to the business that addresses the required Information Criteria and is measured by Key Goal Indicators

is enabled by the organisation identifying and prioritising projects in line with the operational plan and the adoption and application of sound project management techniques for each project undertaken

considers Critical Success Factors that leverage specific IT Resources and is measured by Key Performance Indicators

Critical Success Factors

- Experienced and skilled project managers are available
- An accepted and standard programme management process is in place
- There is senior management sponsorship of projects, and stakeholders and IT staff share in the definition, implementation and management of projects
- There is an understanding of the abilities and limitations of the organisation and the IT function in managing large, complex projects
- An organisation-wide project risk assessment methodology is defined and enforced
- All projects have a plan with clear traceable work breakdown structures, reasonably accurate estimates, skill requirements, issues to track, a quality plan and a transparent change process
- The transition from the implementation team to the operational team is a well-managed process
- A system development life cycle methodology has been defined and is used by the organisation

Information Criteria P offectiveness

P efficiency confidentiality integrity availability compliance reliability

(P) primary (S) secondary

IT Resources

✓ people
✓ applications
✓ technology
✓ facilities
data

est alchesilippe (V)

Key Goal Indicators

- Increased number of projects completed on time and on budget
- Availability of accurate project schedule and budget information
- Decrease in systemic and common project problems
- Improved timeliness of project risk identification
- Increased organisation satisfaction with project delivered services
- Improved timeliness of project management decisions

- Increased number of projects delivered in accordance with a defined methodology
- Percent of stakeholder participation in projects (involvement index)
- Number of project management training days per project team member
- Number of project milestone and budget reviews
- Percent of projects with post-project reviews
- Average number of years of experience of project managers

m PO10 Planning & Organisation Manage Projects



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Information Criteria P effectiveness P efficiency

P efficiency confidentiality integrity availability compliance reliability

(P) primary (S) secondary

IT Resources

✓ people
✓ applications
✓ technology
✓ facilities
data

est alchesilippe (V)

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- Average number of years of experience of project managers

AI6 Acquisition & Implementation Manage Changes



Control over the IT process Manage Changes with the business goal of autimising the likelihood of disription, unauthorised alterations and errors

ensures delivery of information to the business that addresses the required Information Criteria and is measured by Key Goal Indicators

is enabled by a management system which provides for the analysis, implementation and follow-up of all changes requested and made to the existing IT infrastructure

considers Critical Success Factors that leverage specific IT Resources and is measured by Key Performance Indicators

Critical Success Factors

- Change policies are clear and known and they are rigorously and systematically implemented
- Change management is strongly integrated with release management and is an integral part of configuration management
- There is a rapid and efficient planning, approval and initiation process covering identification, categorisation, impact assessment and prioritisation of changes
- Automated process tools are available to support workflow definition, pro-forma workplans, approval templates, testing, configuration and distribution
- Expedient and comprehensive acceptance test procedures are applied prior to making the change
- A system for tracking and following individual changes, as well as change process parameters, is in place
- A formal process for hand-over from development to operations is defined
- Changes take the impact on capacity and performance requirements into account
- Complete and up-to-date application and configuration documentation is available
- A process is in place to manage co-ordination between changes, recognising interdependencies
- An independent process for verification of the success or failure of change is implemented
- There is segregation of duties between development and production

Information Criteria P offectiveness P officiency

Confidentiality
P integrity
P availability
compliance
S reliability

(P) primary (S) secondary

IT Resources

✓ people ✓ applications

✓ facilities

✓ data (/) applicable to

Key Goal Indicators

- Reduced number of errors introduced into systems due to changes
- Reduced number of disruptions (loss of
- availability) caused by poorly managed change • Reduced impact of disruptions caused by
- change

 Reduced level of resources and time required as
- a ratio to number of changes
- Number of emergency fixes

- Number of different versions installed at the same time
- Number of software release and distribution methods per platform
- Number of deviations from the standard configuration
- Number of emergency fixes for which the normal change management process was not applied retroactively
- Time lag between the availability of the fix and its implementation
- Ratio of accepted to refused change implementation requests

AI6

Al6 Maturity Model

Control over the IT process Manage Changes with the business goal of miniorising the likelihood of disruption, unauthorised alterations and errors

- O Non-existent There is no defined change management process and changes can be made with virtually no control. There is no awareness that change can be disruptive for both IT and business operations, and no awareness of the benefits of good change management.
- 1 Initial/Ad Hoc It is recognised that changes should be managed and controlled, but there is no consistent process to follow. Practices vary and it is likely that unauthorised changes will take place. There is poor or non-existent documentation of change and configuration documentation is incomplete and unreliable. Errors are likely to occur together with interruptions to the production environment caused by poor change management.
- 2 Repeatable but Intuitive There is an informal change management process in place and most changes follow this approach; however, it is unstructured, rudimentary and prone to error. Configuration documentation accuracy is inconsistent and only limited planning and impact assessment takes place prior to a change. There is considerable inefficiency and rework.
- 3 Defined Process There is a defined formal change management process in place, including categorisation, prioritisation, emergency procedures, change authorisation and release management, but compliance is not enforced. The defined process is not always seen as suitable or practical and, as a result, workarounds take place and processes are bypassed. Errors are likely to occur and unauthorised changes will occasionally occur. The analysis of the impact of IT changes on business operations is becoming formalised, to support planned rollouts of new applications and technologies.

- 4 Managed and Measurable The change management process is well developed and consistently followed for all changes and management is confident that there are no exceptions. The process is efficient and effective, but relies on considerable manual procedures and controls to ensure that quality is achieved. All changes are subject to thorough planning and impact assessment to minimise the likelihood of post-production problems. An approval process for changes is in place. Change management documentation is current and correct, with changes formally tracked. Configuration documentation is generally accurate. IT change management planning and implementation is becoming more integrated with changes in the business processes, to ensure that training. organisational changes and business continuity issues are addressed. There is increased co-ordination between IT change management and business process re-design.
- 5 Optimised The change management process is regularly reviewed and updated to keep in line with best practices. Configuration information is computer based and provides version control. So flware distribution is automated and remote monitoring capabilities are available. Configuration and release management and tracking of changes is sophisticated and includes tools to detect unauthorised and unlicensed software. IT change management is integrated with business change management to ensure that IT is an enabler in increasing productivity and creating new business opportunities for the organisation.

DS5 **Delivery & Support** Ensure Systems Security



Control over the IT process Ensure Systems Security with the business goal of safeguarding inferention against unauthorised use, disclosure or modification, damage or loss

ensures delivery of information to the business that addresses the required Information Criteria and is measured by Key Goal Indicators

is enabled by logical access controls which ensure that access to the systems, data and programmes is restricted to authorised users

considers Critical Success Factors that leverage specific IT Resources and is measured by Key Performance Indicators

Critical Success Factors

- An overall security plan is developed that covers the building of awareness, establishes clear policies and standards, identifies a cost-effective and sustainable implementation, and defines monitoring and enforcement processes
- There is awareness that a good security plan takes time to evolve
- The corporate security function reports to senior management and is responsible for executing the security plan
- Management and staff have a common understanding of security requirements, vulnerabilities and threats, and they understand and accept their own security responsibilities
- Third-party evaluation of security policy and architecture is conducted periodically
- A "building permit" programme is defined, identifying security baselines that have to be adhered to
- A "drivers licence" programme is in place for those developing, implementing and using systems, enforcing security certification of staff
- The security function has the means and ability to detect, record, analyse significance, report and act upon security incidents when they do occur, while minimising the probability of occurrence by applying intrusion testing and active monitoring
- A centralised user management process and system provides the means to identify and assign authorisations to users in a standard and efficient manner
- A process is in place to authenticate users at reasonable cost, light to implement and easy to use

Information Criteria

offectiveness officiency P confidentiality

P integrity S availability

S compliance S reliability

(P) primary (S) secondary

IT Resources

✓ people ✓ applications

✓ technology

✓ facilities ✓ data

(/) applicable to

Key Goal Indicators

- · No incidents causing public embarrassment
- · Immediate reporting on critical incidents
- Alignment of access rights with organisational responsibilities
- Reduced number of new implementations delayed by security concerns
- Full compliance, or agreed and recorded deviations from minimum security requirements
- Reduced number of incidents involving unauthorised access, loss or corruption of information

- Reduced number of security-related service calls, change requests and fixes
- Amount of downtime caused by security incidents
- Reduced turnaround time for security administration requests
- Number of systems subject to an intrusion detection process
- Number of systems with active monitoring capabilities
- Reduced time to investigate security incidents
- Time lag between detection, reporting and acting upon security incidents
- Number of IT security awareness training days

DS5

DS5 Maturity Model

Control over the IT process Ensure Systems Security with the business goal of safeguarding information against unauthorised use, disclosure or prodification, damage or loss

- O Non-existent The organisation does not recognise the need for IT security. Responsibilities and accountabilities are not assigned for ensuring security. Measures supporting the management of IT security are not implemented. There is no IT security reporting and no response process to IT security breaches. There is a complete lack of a recognisable system security administration process.
- 1 Initial/Ad Hoc The organisation recognises the need for IT security, but security awareness depends on the individual. IT security is addressed on a reactive basis and not measured. IT security breaches invoke "finger pointing" responses if detected, because responsibilities are unclear. Responses to IT security breaches are unpredictable.
- 2 Repeatable but Intuitive Responsibilities and accountabilities for IT security are assigned to an IT security co-ordinator with no management authority. Security awareness is fragmented and limited. IT security information is generated, but is not analysed. Security solutions tend to respond reactively to IT security incidents and by adopting third-party offerings, without addressing the specific needs of the organisation. Security policies are being developed, but inadequate skills and tools are still being used. IT security reporting is incomplete, misleading or not pertinent.
- 3 Defined Process Security awareness exists and is promoted by management. Security awareness briefings have been standardised and formalised. IT security procedures are defined and fit into a structure for security policies and procedures. Responsibilities for IT security are assigned, but not consistently enforced. An IT security plan exists, driving risk analysis and security solutions. IT security reporting is IT focused, rather than business focused. Ad hoc intrusion testing is performed.

- 4 Managed and Measurable Responsibilities for IT security are clearly assigned, managed and enforced. IT security risk and impact analysis is consistently performed. Security policies and practices are completed with specific security baselines. Security awareness briefings have become mandatory. User identification, authentication and authorisation are being standardised. Security certification of staff is being established. Intrusion testing is a standard and formalised process leading to improvements. Cost/benefit analysis, supporting the implementation of security measures, is increasingly being utilised. IT security processes are coordinated with the overall organisation security function. IT security reporting is linked to business objectives.
- Optimised IT security is a joint responsibility of business and IT management and is integrated with corporate security business objectives. IT security requirements are clearly defined, optimised and included in a verified security plan. Security functions are integrated with applications at the design stage and end users are increasingly accountable for managing security. IT security reporting provides early warning of changing and emerging risk, using automated active monitoring approaches for critical systems. Incidents are promptly addressed with formalised incident response procedures supported by automated tools. Periodic security assessments evaluate the effectiveness of implementation of the security plan. Information on new threats and vulnerabilities is systematically collected and analysed. and adequate mitigating controls are promptly communicated and implemented. Intrusion testing, root cause analysis of security incidents and pro-active identification of risk is the basis for continuous improvements. Security processes and technologies are integrated organisation wide.

${ m DS10}$ **Delivery & Support** Manage Problems and Incidents



Control over the IT process Manage Problems and Incidents with the business goal of ensuring that problems and incidents are resolved, and the cause investigated to prevent any recurrence

ensures delivery of information to the business that addresses the required Information Criteria and is measured by Key Goal Indicators

is enabled by a problem management system which records and progresses all incidents

considers Critical Success Factors that leverage specific IT Resources and is measured by Key Performance Indicators

Information Criteria
P offectiveness
P efficiency
confidentiality
integrity
S availability
compliance
reliability

(\mathbf{P})	primary	(S)	secondary
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IT Resources
✓ people
✓ applications
✓ technology
✓ facilities
✓ data
(V) applicable to

Key Goal Indicators

- A measured reduction of the impact of problems and incidents on IT resources
- A measured reduction in the elapsed time from initial symptom report to problem resolution
- A measured reduction in unresolved problems and incidents
- A measured increase in the number of problems avoided through pre-emptive fixes
- Reduced time lag between identification and escalation of high-risk problems and incidents

Critical Success Factors

- There is clear integration of problem management with availability and change management
- Accessibility to configuration data, as well as the ability to keep track of problems for each configuration component, is provided
- An accurate means of communicating problem incidents, symptoms, diagnosis and solutions to the proper support personnel is in place
- Accurate means exist to communicate to users and IT the exceptional events and symptoms that need to be reported to problem management
- Training is provided to support personnel in problem resolution techniques
- Up-to-date roles and responsibilities charts are available to support incident management
- There is vendor involvement during problem investigation and resolution
- Post-facto analysis of problem handling procedures is applied.

- Elapsed time from initial symptom recognition to entry in the problem management system
- Elapsed time between problem recording and resolution or escalation
- Elapsed time between evaluation and application of vendor patches
- Percent of reported problems with already known resolution approaches
- Frequency of coordination meetings with change management and availability management personnel
- Frequency of component problem analysis reporting
- Reduced number of problems not controlled through formal problem management

DS10

DS10 Maturity Model

Control over the IT process Manage Problems and Incidents with the business goal of ensuring that problems and incidents are resolved, and the cause investigated to prevent any recurrence

- 0 Non-existent There is no awareness of the need for managing problems and incidents. The problem-solving process is informal and users and IT staff deal individually with problems on a case-by-case basis.
- 1 Initial/Ad Hoc The organisation has recognised that there is a need to solve problems and evaluate incidents. Key knowledgeable individuals provide some assistance with problems relating to their area of expertise and responsibility. The information is not shared with others and solutions vary from one support person to another, resulting in additional problem creation and loss of productive time, while searching for answers. Management frequently changes the focus and direction of the operations and technical support staff.
- 2 Repeatable but Intuitive There is a wide awareness of the need to manage IT related problems and incidents within both the business units and information services function. The resolution process has evolved to a point where a few key individuals are responsible for managing the problems and incidents occurring. Information is shared among staff; however, the process remains unstructured, informal and mostly reactive. The service level to the user community varies and is hampered by insufficient structured knowledge available to the problem solvers. Management reporting of incidents and analysis of problem creation is limited and informal.
- 3 Defined Process The need for an effective problem management system is accepted and evidenced by budgets for the staffing, training and support of response teams. Problem solving, escalation and resolution processes have been standardised, but are not sophisticated. Nonetheless, users have received clear communications on where and how to report on problems and incidents. The recording and tracking of problems and their resolutions is fragmented within the

- response team, using the available tools without centralisation or analysis. Deviations from established norms or standards are likely to go undetected.
- 4 Managed and Measurable. The problem management. process is understood at all levels within the organisation. Responsibilities and ownership are clear and established. Methods and procedures are documented, communicated and measured for effectiveness. The majority of problems and incidents are identified, recorded, reported and analysed for continuous improvement and are reported to stakeholders. Knowledge and expertise are cultivated, maintained and developed to higher levels as the function is viewed as an asset and major contributor to the achievement of IT objectives. The incident response capability is tested periodically. Problem and incident management is well integrated with interrelated processes, such as change, availability and configuration management, and assists customers in managing data, facilities and operations.
- 5 Optimised The problem management process has evolved into a forward-looking and proactive one, contributing to the IT objectives. Problems are anticipated and may even be prevented. Knowledge is maintained, through regular contacts with vendors and experts, regarding patterns of past and future problems and incidents. The recording, reporting and analysis of problems and resolutions is automated and fully integrated with configuration data management. Most systems have been equipped with automatic detection and warning mechanism, which are continuously tracked and evaluated.

${ m DS11}$ Delivery & Support Manage Data



Control over the IT process Manage Data with the business goal of ensuring that data remains complete, accurate and valid during its input, update and storage

ensures delivery of information to the business that addresses the required Information Criteria and is measured by Key Goal Indicators

is enabled by an effective combination of application and general controls over the IT operations

considers Critical Success Factors that leverage specific IT Resources and is measured by Key Performance Indicators

Critical Success Factors

- Data entry requirements are clearly stated, enforced and supported by automated techniques at all levels, including database and file interfaces
- The responsibilities for data ownership and integrity requirements are clearly stated and accepted throughout the organisation
- Data accuracy and standards are clearly communicated and incorporated into the training and personnel development processes
- Data entry standards and correction are enforced at the point of entry
- Data input, processing and output integrity standards are formalised and enforced
- · Data is held in suspense until corrected
- Effective detection methods are used to enforce data accuracy and integrity standards
- Effective translation of data across platforms is implemented without loss of integrity or reliability to meet changing business demands
- There is a decreased reliance on manual data input and rekeying processes
- · Efficient and flexible solutions promote effective use of data
- Data is archived and protected and is readily available when needed for recovery

Information Criteria of factiveness of ficiency confidentiality P integrity availability compliance

IT Resources
people
applications
technology
facilities
✓ data

(P) primary (S) secondary

P reliability

(Z) applicable to

Key Goal Indicators

- A measured reduction in the data preparation process and tasks
- A measured improvement in the quality, timeline and availability of data
- A measured increase in customer satisfaction and reliance upon the data
- A measured decrease in corrective activities and exposure to data corruption
- Reduced number of data defects, such as redundancy, duplication and inconsistency
- · No legal or regulatory data compliance conflicts

- · Percent of data input errors
- · Percent of updates reprocessed
- Percent of automated data integrity checks incorporated into the applications
- · Percent of errors prevented at the point of entry
- Number of automated data integrity checks run independently of the applications
- Time interval between error occurrence, detection and correction
- · Reduced data output problems
- · Reduced time for recovery of archived data

DS11

DS11 Maturity Model

Control over the IT process Manage Data with the business goal of ensuring that data remains complete, accurate and valid during its input, update and storage

- O Non-existent Data is not recognised as a corporate resource and asset. There is no assigned data ownership or individual accountability for data integrity and reliability. Data quality and security is poor or nonexistent.
- 1 Initial/Ad Hoc The organisation recognises a need for accurate data. Some methods are developed at the individual level to prevent and detect data input, processing and output errors. The process of error identification and correction is dependent upon manual activities of individuals, and rules and requirements are not passed on as staff movement and turnover occur. Management assumes that data is accurate because a computer is involved in the process. Data integrity and security are not management requirements and, if security exists, it is administered by the information services function.
- 2 Repeatable but Intuitive The awareness of the need for data accuracy and maintaining integrity is prevalent throughout the organisation. Data ownership begins to occur, but at a department or group level. The rules and requirements are documented by key individuals and are not consistent across the organisation and platforms. Data is in the custody of the information services function and the rules and definitions are driven by the IT requirements. Data security and integrity are primarily the information services function's responsibilities, with minor departmental involvement.
- 3 Defined Process The need for data integrity within and across the organisation is understood and accepted. Data input, processing and output standards have been formalised and are enforced. The process of error identification and correction is automated. Data ownership is assigned, and integrity and security are controlled by the responsible party. Automated techniques are utilised to prevent and detect errors and inconsistencies. Data definitions, rules and requirements

- are clearly documented and maintained by a database administration function. Data becomes consistent across platforms and throughout the organisation. The information services function takes on a custodian role, while data integrity control shifts to the data owner. Maragement relies on reports and analyses for decisions and future planning.
- 4 Managed and Measurable Data is defined as a corporate resource and asset, as management demands more decision support and profitability reporting. The responsibility for data quality is clearly defined, assigned and communicated within the organisation. Standardised methods are documented, maintained and used to control data quality, rules are enforced and data is consistent across platforms and business units. Data quality is measured and customer satisfaction with information is monitored. Management reporting takes on a strategic value in assessing customers, trends and product evaluations. Integrity of data becomes a significant factor, with data security recognised as a control requirement. A formal, organisation-wide data administration function has been established, with the resources and authority to enforce data standardisation.
- 5 Optimised Data management is a mature, integrated and cross-functional process that has a clearly defined and well-understood goal of delivering quality information to the user, with clearly defined integrity, availability and reliability criteria. The organisation actively manages data, information and knowledge as corporate resources and assets, with the objective of maximising business value. The corporate culture stresses the importance of high quality data that needs to be protected and treated as a key component of intellectual capital. The ownership of data is a strategic responsibility with all requirements, rules, regulations and considerations clearly documented, maintained and communicated.